

# **East Herts Council Report**

## **Human Resources Committee**

**Date of meeting: Wednesday 5 June 2024**

**Report by:**

**Report title:** HR Quarter 4 stats 23/24 stats

**Ward(s) affected: (All Wards);**

Not applicable

**Summary** – For members to consider the Human Resources Management Report for Quarter 4 which covers January – March 2024

### **RECOMMENDATIONS FOR Human Resources Committee**

- a) To consider the Human Resources Management report for Quarter 4 (January – March 2024) and provide any comments to the HR Officer/Head of HR and OD regarding the content or formatting of the report.**

#### **1.0 Proposal(s)**

- 1.1 Members are invited to consider the Human Resources (HR) Management report for Quarter 4 (January – March 2024)

#### **2.0 Background**

- 2.1 Revised format following recommendations of HRC

#### **3.0 Reason(s)**

- 3.1 For members to consider the quarterly statistics on:
  - Sickness
  - Vacancies
  - Recruitment and Retention
  - Learning and Development
  - Health and Safety

## **4.0 Implications/Consultations**

### **Community Safety**

No

### **Data Protection**

No

### **Equalities**

The data shows that East Herts Council employs a diverse workforce with some areas of overrepresentation.

### **Environmental Sustainability**

No

### **Financial**

No

### **Health and Safety**

No

### **Human Resources**

### **Human Rights**

No

### **Legal**

No

### **Specific Wards**

No

## **5.0 Background papers, appendices, and other relevant material**

**Contact Member**

**Councillor Joseph Dumont**

Executive Member for Corporate Services

*[Joseph.dumont@eastherts.gov.uk](mailto:Joseph.dumont@eastherts.gov.uk)*

**Contact Officer**

Alex Wanless, HR & OD Manager,  
[alex.wanless@eastherts.gov.uk](mailto:alex.wanless@eastherts.gov.uk)

**Report Author**

Peter Dickinson, H&S Officer

Emily Cordwell, HR Officer

*[emily.cordwell@eastherts.gov.uk](mailto:emily.cordwell@eastherts.gov.uk),*

*[peter.dickinson@eastherts.gov.uk](mailto:peter.dickinson@eastherts.gov.uk)*